



Domestic Fuel Surcharge Agreement

1. Standard Fuel Surcharge applies to all Third Day, Fourth Day and LTL/Ground service shipments.
2. Premium Fuel Surcharge applies to all Same Day, Overnight and Second Day service shipments.
3. Truckload Fuel Surcharge applies to all Exclusive Use shipments, shipments regardless of weight.
4. All transportation charges in this agreement, including per mile rates and flat rates, are subject to a fuel surcharge calculated as follows:

<u>DOE Fuel Index</u> <u>Range</u>	<u>Standard</u> <u>FSC</u>	<u>Premium</u> <u>FSC</u>	<u>Truckload</u> <u>FSC</u>	<u>DOE Fuel</u> <u>Index Range</u>	<u>Standard</u> <u>FSC</u>	<u>Premium</u> <u>FSC</u>	<u>Truckload</u> <u>FSC</u>
110-114.9	0.50%	0.6%	\$0.03	255-259.9	15.00%	18.0%	\$0.32
115-119.9	1.00%	1.2%	\$0.04	260-264.9	15.50%	18.6%	\$0.33
120-124.9	1.50%	1.8%	\$0.05	265-269.9	16.00%	19.2%	\$0.34
125-129.9	2.00%	2.4%	\$0.06	270-274.9	16.50%	19.8%	\$0.35
130-134.9	2.50%	3.0%	\$0.07	275-279.9	17.00%	20.4%	\$0.36
135-139.9	3.00%	3.6%	\$0.08	280-284.9	17.50%	21.0%	\$0.37
140-144.9	3.50%	4.2%	\$0.09	285-289.9	18.00%	21.6%	\$0.38
145-149.9	4.00%	4.8%	\$0.10	290-294.9	18.50%	22.2%	\$0.39
150-154.9	4.50%	5.4%	\$0.11	295-299.9	19.00%	22.8%	\$0.40
155-159.9	5.00%	6.0%	\$0.12	300-304.9	19.50%	23.4%	\$0.41
160-164.9	5.50%	6.6%	\$0.13	305-309.9	20.00%	24.0%	\$0.42
165-169.9	6.00%	7.2%	\$0.14	310-314.9	20.50%	24.6%	\$0.43
170-174.9	6.50%	7.8%	\$0.15	315-319.9	21.00%	25.2%	\$0.44
175-179.9	7.00%	8.4%	\$0.16	320-324.9	21.50%	25.8%	\$0.45
180-184.9	7.50%	9.0%	\$0.17	325-329.9	22.00%	26.4%	\$0.46
185-189.9	8.00%	9.6%	\$0.18	330-334.9	22.50%	27.0%	\$0.47
190-194.9	8.50%	10.2%	\$0.19	335-339.9	23.00%	27.6%	\$0.48
195-199.9	9.00%	10.8%	\$0.20	340-344.9	23.50%	28.2%	\$0.49
200-204.9	9.50%	11.4%	\$0.21	345-349.9	24.00%	28.8%	\$0.50
205-209.9	10.00%	12.0%	\$0.22	350-354.9	24.50%	29.4%	\$0.51
210-214.9	10.50%	12.6%	\$0.23	355-359.9	25.00%	30.0%	\$0.52
215-219.9	11.00%	13.2%	\$0.24	360-364.9	25.50%	30.6%	\$0.53
220-224.9	11.50%	13.8%	\$0.25	365-369.9	26.00%	31.2%	\$0.54
225-229.9	12.00%	14.4%	\$0.26	370-374.9	26.50%	31.8%	\$0.55
230-234.9	12.50%	15.0%	\$0.27	375-379.9	27.00%	32.4%	\$0.56
235-239.9	13.00%	15.6%	\$0.28	380-384.9	27.50%	33.0%	\$0.57
240-244.9	13.50%	16.2%	\$0.29	385-389.9	28.00%	33.6%	\$0.58
245-249.9	14.00%	16.8%	\$0.30	390-394.9	28.50%	34.2%	\$0.59
250-254.9	14.50%	17.4%	\$0.31	395-399.9	29.00%	34.8%	\$0.60

For every 5 cent increase in fuel price, add 0.5% to the Deferred Fuel Surcharge, 0.6% to the Premium Fuel Surcharge and \$.01 per miles to the Truckload Fuel Surcharge - extends indefinitely.

Exceptions: Fuel Surcharge does not apply when the DOE Fuel Index drops below 110.0.

1. The U.S. average diesel fuel price issued by the DOE's Energy Information Administration, National Energy Information Center (202-586-6966) each Monday will be the weekly diesel fuel cost used. If the fuel index is not issued on Monday, the next index issued will be used.
2. The fuel surcharge will be calculated monthly.
3. The fuel surcharge will be effective the first day of each month and is based on the average of the previous four weeks of the diesel fuel index as issued by the DOE (Item #1 above)

Effective: July 1, 2010